REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC DISTRICT SCHOOL BOARD COMMITTEE OF THE WHOLE

Prepared by: Rajini Nelson, Superintendent of Business & Treasurer
Presented to: Board of Trustees
Submitted on: October 27, 2026
Submitted by: Mike McDonald, Chief Executive Officer & Secretary

TRUSTEE HONORARIA

Public Session

BACKGROUND INFORMATION:

School Board Trustee Honoraria in Ontario are governed by the Education Act and its associated regulations. The provincial framework establishes the methodology and limits for determining the annual honoraria payable to elected school board trustees under section 191 of the Education Act.

DEVELOPMENTS:

The Ministry of Education has amended the regulation governing trustee honoraria for the new term of office, beginning November 15, 2026. The amendments, published and filed on September 28, 2026, establish the following annual honoraria amounts:

- $9,000 for each trustee;
- an additional $500 for the Vice-Chair; and
- an additional $1,000 for the Chair

Under the amended framework, the annual trustee honorarium is capped at $9,000, with the applicable additional amounts for the Chair and Vice-Chair. Honoraria will continue to be paid by direct deposit on a biweekly basis, at 1/26 of the applicable annual amount per payment as described above.

Board Policy #100.06 Trustee Honoraria, identifies three components used to calculate the annual trustee honoraria:

- Base Amount
- Enrolment Amount
- Chair/Vice-Chair Amounts

The enrolment component is based on the Board's fiscal-year average daily enrolment (ADE) for the year ending in the calendar year in which the term of office begins. For the new term, the enrolment component would be calculated using the estimated 2025–2026 ADE. Under the existing calculation methodology, the resulting trustee honorarium would exceed the new provincial cap of $9,000. Accordingly, the prescribed cap will govern the amount payable, together with the applicable additional honorarium for the Chair or Vice-Chair.

RECOMMENDATION:

THAT the Committee of the Whole recommends approval of the Trustee Honoraria for the period November 15, 2026, to November 14, 2027, to the Brant Haldimand Norfolk Catholic District School Board in accordance with the applicable provincial regulation 320/26 governing Trustee Honoraria.